



# **Module handbook**

for the

**Master study programme International Business (MIB)**

**Degree: Master of Arts (M.A.)**

at the University of Applied Sciences  
Landshut

in the academic year

**Summer Term 2023 and Winter Term 2023/2024**

in accordance with the study course regulation from 25.11.2019

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## 1 First Semester

### 1.1 IM 100 International Business Environment and Strategy

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	International Business Environment and Strategy					
Name of module engl.	International Business Environment and Strategy					
Module no.	IM 100					
Module language	English					
Module coordinator	Prof. Dr. Martina Mitterhofer					
Lecturer	Prof. Dr. D. Labanauskaite, Prof. Dr. E. Zuperkiene					
Allocation to study programme	1 <sup>st</sup> Semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	5 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	150 hours	60 hours	90 hours	Approx. 20 students		
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	4 SWS	2 SWS	2 SWS	-	-	-
Prerequisites	None					
Assessment details	Assignment 80% → given during classes as a set of assignments Presentation 20% → comments and discussion in class (20%)					
Test performance	Final grades					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• understand the role and the dynamic of the most important economic areas</li> <li>• know the economic fundamentals regarding figures and numbers</li> <li>• analyse the business impact for strategy by the use of specific business sectors</li> <li>• understand the threats of trade conflicts in accordance with deglobalisation</li> <li>• apply the principles of corporate strategy development</li> <li>• design a first strategic outline in accordance with the relevant components</li> </ul>
<b>Module content/syllabus</b>	<ul style="list-style-type: none"> <li>• Introduction to International Business and Strategy</li> <li>• Needs for new global strategies</li> <li>• World Economics and International Business</li> <li>• International Business and Global Culture</li> <li>• International Trade Agreements and Organizations</li> <li>• Global Monetary Environment</li> <li>• International Business: comparative analysis of different markets</li> <li>• Business Strategy and Innovation Management</li> <li>• International Business Organizational Strategy</li> <li>• International Business Communication Strategy</li> <li>• International Business Strategy for emerging markets</li> <li>• International Business and Innovation</li> <li>• International Business and Crisis Management</li> <li>• International Business and Organisational Resilience</li> <li>• International Business Sustainability</li> </ul>
<b>Media</b>	Blackboard, projector and PC, flipchart
<b>Literature</b>	<p>Primary literature:</p> <ul style="list-style-type: none"> <li>• Santos, J. International Business Strategy, Society Publishing 2019</li> <li>• Motohashi, K. Global Business Strategy: Multinational Corporations Venturing into Emerging Markets (Springer Texts in Business and Economics). Tokyo: Springer Japan: Imprint: Springer 2015</li> <li>• Hitchcock, Darcy, Willard, Marsha. The business guide to sustainability: Practical strategies and tools for organizations (3rd ed.). New York, NY: Routledge 2013</li> <li>• Baumwol, William; Blinder, Alan; Solow, John: Macroeconomics Principles and Policy; Cengage 2019</li> <li>• Black, Stewart; Gregersen, Hall B: It Starts with One, Pearson 2008</li> <li>• Grant, Robert: Contemporary Strategy Analysis, Blackwell 2008</li> <li>• Mintzberg, Henry: The Strategy Process, Prentice Hall 1999</li> <li>• Needle, David: Business in Context: An Introduction to Business and its Environment, Cengage 2019</li> <li>• Rumelt, Richard; Schendel, Dan; Teece, David: Fundamental Issues in Strategy, Harvard Business School Press 1994</li> </ul>

## 1.2 IM 110 Business Ethics & CSR in Digital Business

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	Business Ethics & CSR in Digital Business					
Name of module engl.	Business Ethics & CSR in Digital Business					
Module no.	IM 110					
Module language	English					
Module coordinator	Prof. Dr. Martina Mitterhofer					
Lecturer	Prof. Dr. Martina Mitterhofer, Dr. Dennis Badeen					
Allocation to study programme	1 <sup>st</sup> semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	5 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	150 hours	60 hours	90 hours	Approx. 20 students		
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	4 SWS	2 SWS	2 SWS	-	-	-
Prerequisites	None					
Assessment details	Presentation 15 - 30 minutes (20 %) and assignment 10 - 20 pages (80 %)					
Test performance	Final grades					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• evaluate critically the application of theories of ethics in business context,</li> <li>• identify the key features of a representative range of theories of ethics,</li> <li>• evaluate different theoretical models of stakeholder management,</li> <li>• draw out implications of the relevance of stakeholder theory of ethics and corporate social responsibility,</li> <li>• develop solutions for ethical dilemmas that address all key stakeholders in an ethically defensible manner</li> <li>• identify and evaluate the key arguments for and against the concept of corporate social responsibility,</li> <li>• apply the key elements, such as CSR checklists, reports, etc.</li> <li>• evaluate how ethics and responsibility in business are affected by organizational structures and cultures,</li> <li>• evaluate the impact of globalisation on companies' behaviour and the limits of legal control,</li> <li>• evaluate the different ways in which companies have responded to unethical, even illegal issues,</li> <li>• critical comprehension of the drivers and practice of social and environmental reporting including the principles that underpin good reporting.</li> </ul>
<b>Module content/syllabus</b>	<p>The module Business Ethics and Corporate Social Responsibility contents following topics:</p> <ul style="list-style-type: none"> <li>• goals of business ethics <ul style="list-style-type: none"> <li>– Kohlberg's stages of moral development</li> <li>– improve cognitive moral development with cases and role-play</li> <li>– awareness towards consequences</li> <li>– handling complex issues</li> <li>– inventory of ethical issues in business</li> </ul> </li> <li>• theories of ethics <ul style="list-style-type: none"> <li>– different approaches to business ethics: conventional, principles, ethical test</li> <li>– ethical principles: teleological theories, deontological theories, aretaic theories</li> <li>– Venn model</li> <li>– 3 models of management ethics: immoral, moral, amoral</li> <li>– sources of a person's values</li> </ul> </li> <li>• compliance and reporting <ul style="list-style-type: none"> <li>– how to implement compliance programmes</li> <li>– exogenous factors</li> <li>– risk assessment</li> </ul> </li> <li>• CSR, ESG and Circular Economy <ul style="list-style-type: none"> <li>– emergence of CSR, ESG and Circular Economy</li> <li>– discussion of different models and standards</li> </ul> </li> <li>• Implementation, management and reporting of CSR in business <ul style="list-style-type: none"> <li>– Stakeholder and relationship management</li> <li>– KPIs and reporting</li> <li>– business performance and CSR</li> </ul> </li> </ul>
<b>Media</b>	Blackboard, projector and PC, flipchart

<b>Literature</b>	<p>Primary literature:</p> <ul style="list-style-type: none"><li>• Storchey, M.: Business Ethics as Science. Palgrave, 2018</li><li>• Samuel O.I., et. Al.: Corporate Social Responsibility and Governance. Springer, 2015</li><li>• Griseri, Paul; Seppala Nina: Business Ethics and Corporate Social Responsibility. First Edition. Australia/New Zealand, Cengage, 2010</li><li>• Buchholtz, Ann K.; Carroll, Archie: Business and Society: 7th edition, Australia, Cengage Learning, 2009</li><li>• Garsten, Christina; Hernes, Tor: Ethical Dilemmas in Management: New York, Routledge, 2009</li><li>• Cannon, Tom: Corporate Responsibility: 2nd edition, Harlow, Pearson Education, 2013</li><li>• Fraedrich, John; Ferrell, Linda; Ferrell, O.C; Ethical Decision Making in Business: 9th edition; Australia, Cengage Learning, 2013</li></ul>
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### 1.3 IM 120 Global Operations Management

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	Global Operations Management					
Name of module engl.	Global Operations Management					
Module no.	IM 120					
Module language	English					
Module coordinator	Prof. Dr.-Ing. Alexander Kumpf					
Lecturer	Prof. Dr.-Ing. Alexander Kumpf, Prof. Dr. Thomas Peisl					
Allocation to study programme	1 <sup>st</sup> semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	5 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	150 hours	60 hours	90 hours	Approx. 20 students		
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	4 SWS	2 SWS	2 SWS	-	-	-
Prerequisites	None					
Assessment details	Assignment 10 - 20 pages (50 %) and business game/management simulation (50 %)					
Test performance	Final grades					
Required for pass	Yes					



<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• analyse the reasons for globalization and reflect the challenges companies have to face</li> <li>• analyse and assess the geography, environmental impact, political system, legal system, society, economy, technological development of a country and examine the coherences</li> <li>• create a global operations strategy, select the market entry strategy and the foreign operation mode for different case studies</li> <li>• simplify the complexity caused by the dependencies of the global engagement of multinational and global companies</li> <li>• demonstrate the ability of decision-making with concurrent targets, uncertain factors, and interdependencies</li> <li>• persuade the stakeholders of created global strategy and defined activities</li> </ul>
<b>Module content/syllabus</b>	<ul style="list-style-type: none"> <li>• introduction of international business <ul style="list-style-type: none"> <li>– theories and models of international business</li> <li>– global marketplaces and business centres</li> <li>– legal, technological, accounting, and political environment</li> </ul> </li> <li>• international business strategies <ul style="list-style-type: none"> <li>– international strategic management</li> <li>– global market opportunity assessment</li> <li>– strategies for analysing and entering foreign markets</li> <li>– international strategic alliances</li> </ul> </li> <li>• designing and managing global business operations <ul style="list-style-type: none"> <li>– international marketing</li> <li>– international operations management and global sourcing</li> <li>– international Human Resource Management</li> <li>– globalization of R&amp;D</li> <li>– leadership and international/national team work</li> <li>– decision making process</li> <li>– managing implementation strategy</li> </ul> </li> <li>• case studies and business/management simulation <ul style="list-style-type: none"> <li>– market and business positions</li> <li>– implementation of global operations strategies</li> <li>– managing global operations and global supply networks</li> </ul> </li> </ul>
<b>Media</b>	Blackboard, projector and PC, flipchart, internet
<b>Literature</b>	<p>Primary literature:</p> <ul style="list-style-type: none"> <li>• Griffin, Ricky W.; Pustay, Michael W.: International Business – A Managerial Perspective. Pearson Education Limited 2015</li> <li>• Cavusgil, S. Tamer; Knight, Gary; Riesenberger, John R.: A Framework for International Business. Pearson Education Limited 2015</li> <li>• Abele, Eberhard; Meyer, Tobias; Näher, Ulrich: Global Production, Springer-Verlag, Berlin 2008</li> </ul> <p>Additional sources/literature:</p> <ul style="list-style-type: none"> <li>• Peng, Mike; Meyer, Klaus: International Business, 3e, Cengage 2019</li> <li>• Weston, J. Fred; Weaver, Samuel C.: Mergers and Acquisitions, The McGraw-Hill Executive MBA Series, McGraw-Hill 2001</li> <li>• Harvard Business Publishing.</li> </ul> <p><a href="https://cb.hbsp.harvard.edu/cbmp/pages/content/cases">https://cb.hbsp.harvard.edu/cbmp/pages/content/cases</a></p>

	<ul style="list-style-type: none"><li>• Corporate Annual Reports. Stock Corporations.</li><li>• The Wall Street Journal. <a href="http://www.wsj.com/europe">http://www.wsj.com/europe</a></li><li>• The Financial Times. <a href="http://www.ft.com/home/uk">http://www.ft.com/home/uk</a></li><li>• The Economist. <a href="http://www.economist.com/">http://www.economist.com/</a></li><li>• Business Simulation TOPSIM Going Global. <a href="https://topsim.com/en/">https://topsim.com/en/</a></li></ul>
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#### 1.4 IM 130 International Accounting and Management Control

Study programme	Internationale Betriebswirtschaft/International Business				
Degree	Master				
Name of module (SPO)	International Accounting and Management Control				
Name of module engl.	International Accounting and Management Control				
Module no.	IM 130				
Module language	English				
Module coordinator	Prof. Dr. Weisensee				
Lecturer	Prof. Dr. Weisensee				
Allocation to study programme	1 <sup>st</sup> semester Master International Business				
Frequency	Summer semester				
Duration	1 semester				
Credits	5 ECTS				
Workload (h)	Total	Contact hours	Independent study hours	Planned group size	
	150 hours	60 hours	90 hours	Approx. 20 students	
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Project work
	4 SWS	4 SWS	-	-	-
Prerequisites	None				
Assessment details	Written examination 90 minutes				
Test performance	Final grades				
Required for pass	Yes				

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• explain the different purposes of financial vs. management accounting</li> <li>• distinguish the main features of accounting according to the International Financial Reporting Standards (IFRS)</li> <li>• examine management control issues, recommend solutions and communicate them effectively</li> <li>• compose a process of corporate planning</li> <li>• assess transfer pricing methodologies and design transfer price systems for optimizing a company's tax burden</li> <li>• systematically evaluate a company's conditions for choosing appropriate performance measurements methods</li> <li>• assess their accounting knowledge and, if necessary, setup exchange networks of professionals for solving accounting issues</li> </ul>
<b>Module content/syllabus</b>	<ul style="list-style-type: none"> <li>• fundamentals of accounting</li> <li>• international financial accounting</li> <li>• information for decision-making</li> <li>• planning and budgeting</li> <li>• management control systems</li> <li>• international transfer pricing and taxation</li> </ul>
<b>Media</b>	Blackboard, projector and PC, flipchart
<b>Literature</b>	<p>Primary literature (all in the current edition):</p> <ul style="list-style-type: none"> <li>• Aerts, Walter/Walton Peter: Global Financial Accounting and Reporting, Hampshire/UK: Cengage.</li> <li>• Choi, Frederick D. S./Meek, Gary K.: International Accounting, Upper Saddle River, NJ/USA: Pearson.</li> <li>• Horngren, Charles T. et al.: Introduction to Management Accounting, Essex/England: Pearson.</li> <li>• Merchant, Kenneth A./Van der Stede, Wim A.: Management Control Systems. Performance Measurement, Evaluation &amp; Incentives, Harlow/UK: Pearson</li> <li>• Weber, Jürgen/Schäffer, Utz: Introduction to Controlling, Stuttgart: Schäffer-Poeschel.</li> </ul>

## 1.5 IM 140 International Financial Management

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	International Financial Management					
Name of module engl.	International Financial Management					
Module no.	IM 140					
Module language	English					
Module coordinator	Prof. Dr. Bernd Mühlfriedel, CFA					
Lecturer	Prof. Dr. Bernd Mühlfriedel, CFA					
Allocation to study programme	1 <sup>st</sup> semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	5 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	150 hours	60 hours	90 hours	Approx. 20 students		
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	4 SWS	4 SWS	-	-	-	-
Prerequisites	None					
Assessment details	Written examination 90 minutes					
Test performance	Final grades					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <p><u>knowledge, comprehension &amp; application:</u></p> <ul style="list-style-type: none"> <li>• demonstrate a deep understanding about the importance of the international dimension for corporate financial management</li> <li>• apply their knowledge of cultural aspects to international business settings</li> </ul> <p><u>analysis, synthesis &amp; evaluation:</u></p> <ul style="list-style-type: none"> <li>• construct financial plans as the basis for investment appraisal</li> <li>• solve investment problem sets in an international company set-up by using suitable investment appraisal techniques</li> <li>• solve financing problems of international companies by analysing and evaluating appropriate sets of financing sources</li> <li>• apply their understanding of risk factors of a company in an international environment to specific problem situations and know how to protect oneself against them by applying appropriate hedging strategies and techniques</li> <li>• appraise the value of an international company by using several valuation techniques</li> <li>• relate underlying trends in digitalization and globalization to international financial management problem sets</li> <li>• evaluate investment and financing case study problems involving quantitative and qualitative task</li> </ul>
<b>Module content/syllabus</b>	<ul style="list-style-type: none"> <li>• international dimension for corporate economic activity and particular for corporate financial management</li> <li>• financial planning</li> <li>• investment appraisal</li> <li>• risk assessment &amp; management with particular focus on risks related to international business activities</li> <li>• financing decision</li> <li>• company valuation</li> <li>• current topics in international financial management</li> </ul>
<b>Media</b>	Beamer with laptop (Excel), visualizer, whiteboard, flipchart
<b>Literature</b>	<p>Primary literature:</p> <p>Arnold, G. (2012): Corporate Financial Management, 5<sup>th</sup> ed. (or later)</p> <p>Further reading (voluntary):</p> <ul style="list-style-type: none"> <li>• Bekaert, G. / Hodrick, R. (2018): International Financial Management, 3rd ed.</li> <li>• Bösch, M. (2014): Internationales Finanzmanagement – Rahmenbedingungen, Investition, Finanzierung und Risikomanagement.</li> <li>• Brealey, R.A. / Myers, S.C. / Allen, F. (2007): Principles of Corporate Finance, 9th ed.</li> <li>• Ernst, D. / Häcker, J. (2011): Applied International Corporate Finance, 2nd ed., pp. 65-168, 245-308, 359-516.</li> <li>• Levi, M. D. (2005): International Finance, 4th ed., pp. 1-13, 307-321, 346-372.</li> <li>• Shapiro, A. (2014): Multinational Financial Management, 10th ed.</li> </ul>

## 1.6 IM 150 Agile and Hybrid Project Management in International Environment

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	Agile and Hybrid Project Management in International Environment					
Name of module engl.	Agile and Hybrid Project Management in International Environment					
Module no.	IM 150					
Module language	English					
Module coordinator	Prof. Dr.-Ing. Martin Prasch					
Lecturer	Prof. Dr.-Ing. Hubertus C. Tuczek					
Allocation to study programme	1 <sup>st</sup> semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	5 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	150 hours	60 hours	90 hours	Approx. 20 students		
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	4 SWS	4 SWS	-	-	-	-
Prerequisites	None					
Assessment details	Written examination 90 minutes					
Test performance	Final grades					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• understand the wider context of project work as part of companies' strategic transformation process</li> <li>• apply the phases, steps, tasks and tools of successful traditional project management</li> <li>• explain and compare how agile project management differs from traditional project management and when to recommend which approach</li> <li>• interpret and assess intercultural aspects of project work</li> <li>• design and create programme and project management charters for hybrid project management tasks</li> <li>• successfully communicate in and organize international projects</li> </ul>
<b>Module content/syllabus</b>	<ul style="list-style-type: none"> <li>• project management life cycle</li> <li>• initiation of projects in different international environments</li> <li>• setup of a traditional project map</li> <li>• organize agile project management teams</li> <li>• communication and international legal aspects of project management</li> </ul>
<b>Media</b>	Blackboard, projector and PC, flipchart
<b>Literature</b>	<p>Primary literature:</p> <ul style="list-style-type: none"> <li>• PMI: A Guide to the Project Management Body of Knowledge (Pmbok Guide) (2017)</li> <li>• Sutherland, J.: Scrum: The Art of Doing Twice the Work in Half the Time (2015)</li> <li>• Lientz, B.: International Project Management (2002)</li> <li>• Berkun S: Making Things Happen: Mastering Project Management (2008)</li> </ul>



## 2 Second Semester

### 2.1 IM 200 International Business Module

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	International Business Module					
Name of module engl.	International Business Module					
Module no.	IM 200					
Module language	English					
Module coordinator	Prof. Dr.-Ing. Alexander Kumpf					
Lecturer	Depends on classes / Various					
Allocation to study programme	2 <sup>nd</sup> Semester Master International Business					
Frequency	Winter semester					
Duration	1 semester					
Credits	30 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	900 hours	Depends on classes	Depends on classes	Approx. 20 students		
Type of Teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	-	-	-	-	-	-
Prerequisites	None					
Assessment details	Assignment/presentation/written or oral examination					
Test performance	Final grades					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• evaluate the international impacts on local and global companies</li> <li>• use specific professional competences in business administration on new and complex cases</li> <li>• apply cross field and social competencies to evaluate business opportunities</li> <li>• develop alternative theoretical approaches to interpret specific business and economic related topics</li> <li>• critically compare a range of competing models of international business and intercultural behaviours</li> <li>• analyse and assess advanced and current topics in international business</li> <li>• assess the dependencies of global economies and the effect on international business</li> <li>• evaluate the key sources of business risk and define measures to reduce effects on business activities</li> <li>• analyse advanced and contemporary issues in customer dynamics, sales and marketing, leadership and international management</li> </ul>
<b>Module content/syllabus</b>	<p>Module content depends on a variety of selectable modules with advanced and contemporary issues in order to achieve</p> <ul style="list-style-type: none"> <li>• competencies in international management,</li> <li>• professional competencies in business management, and</li> <li>• cross-functional and social competencies.</li> </ul>
<b>Media</b>	Blackboard, projector and PC, flipchart
<b>Literature</b>	Differs in the topic. Relevant literature can be recommended by the supervisor.

### 3 Third Semester

#### 3.1 IM 301 Business Research Methods

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	Business Research Methods					
Name of module engl.	Business Research Methods					
Module no.	IM 301					
Module language	English					
Module coordinator	Prof. Dr.-Ing. Alexander Kumpf					
Lecturer	Dr. Patrick Harte					
Allocation to study programme	3 <sup>rd</sup> semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	2 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	60 hours	30 hours	30 hours	Approx. 20 students		
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	2 SWS	2 SWS	-	-	-	-
Prerequisites	None					
Assessment details	Presentation (15 minutes) and assignment (3 - 5 pages)					
Test performance	Passed/failed					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• know the basic principles of research and writing</li> <li>• understand the phases of research processes</li> <li>• know the methods of empirical social and business research (e.g. observation, surveys, experiments or analysis of content)</li> <li>• value the pluralism of theories and methods</li> <li>• formulate a scientific hypothesis</li> <li>• carry out a critical evaluation of literature</li> <li>• design and implement a research and conduct a research project</li> </ul>
<b>Module content/syllabus</b>	<ul style="list-style-type: none"> <li>• the research process: <ul style="list-style-type: none"> <li>– formulating a research problem</li> <li>– conceptualising a research design</li> <li>– constructing an instrument for data collection</li> <li>– writing a research proposal</li> </ul> </li> <li>• researching philosophy ontology, axiology and methodology</li> <li>• reviewing literature</li> <li>• conducting research questions and/or hypothesis</li> <li>• research ethics</li> <li>• qualitative research methods – observation, interviewing and focus groups</li> <li>• quantitative research methods – surveys and questionnaires – statistical analytic methods</li> <li>• case studies</li> <li>• assessing reliability, validity and credibility</li> <li>• reporting and writing up research</li> </ul>
<b>Media</b>	Blackboard, projector and PC, flipchart
<b>Literature</b>	<p>Primary literature:</p> <ul style="list-style-type: none"> <li>• Bryman, A. and Bell, E.: Business Research Methods, Oxford, Oxford University Press 2018</li> </ul> <p>Additional sources/literature:</p> <ul style="list-style-type: none"> <li>• Type 'Springer Link' into Google, go to Books beginning with A, then at landing page type research methods in business and management and you will have access to a whole range of open access resource.</li> <li>• Saunders M, Lewis P &amp; Thornhill A. Research Methods for Business Students, 8th Ed, Prentice Hall, 2019.</li> <li>• Kvale S &amp; Brinkmann S. Interviews: Learning the Craft of Qualitative Research Interviewing, 2nd Ed, Sage, 2009.</li> </ul>

### 3.2 IM 302 Postgraduate Major Project/Master Thesis

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	Postgraduate Major Project/Master Thesis					
Name of module engl.	Postgraduate Major Project/Master Thesis					
Module no.	IM 302					
Module language	English					
Module coordinator	Prof. Dr. Martina Mitterhofer					
Lecturer	Various					
Allocation to study programme	3 <sup>rd</sup> semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	24 ECTS					
Workload (h)	Total	Contact hours	Independent study hours		Planned group size	
	720 hours	0 hours	720 hours			
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	-	-	-	-	-	-
Prerequisites	The student must have obtained a minimum of 30 ECTS points for a topic to be issued. Pass IM301 Business Research Method.					
Assessment details	Assignment					
Test performance	Final grades					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• conduct an independent research project from the field of business administration</li> <li>• transfer previous knowledge to problems and challenges of the Master thesis</li> <li>• apply relevant research methods</li> <li>• discuss expert opinions critically</li> <li>• discuss the standard of knowledge in research</li> <li>• present work and findings in an academically adequate and comprehensive form</li> <li>• prove and document their findings based on scientific principles</li> <li>• explain in depth the relevant approaches and terminologies in one or more areas of the subject, describing current developments and taking up a critical position on them</li> <li>• select, apply and, if necessary, develop further methods that are suitable for solving the specialized problem in question</li> <li>• apply acquired knowledge and methods they have learnt in the course of their studies to complex and/or incompletely defined problems in a solution-oriented way</li> <li>• develop new scientific findings in the relevant study area and subject them to a critical assessment</li> </ul>
<b>Module content/syllabus</b>	Students work on an independent research project from the field of business administration or related areas.
<b>Media</b>	Blackboard, projector and PC, flipchart
<b>Literature</b>	Differs in the research topic. Relevant literature can be recommended by the supervisor.

### 3.3 IM 303 Thesis Colloquium

Study programme	Internationale Betriebswirtschaft/International Business					
Degree	Master					
Name of module (SPO)	Thesis Colloquium					
Name of module engl.	Thesis Colloquium					
Module no.	IM 303					
Module language	English					
Module coordinator	Prof. Dr. Martina Mitterhofer					
Lecturer	Prof. Dr. Martina Mitterhofer, Prof. Dr. Michael Bürker					
Allocation to study programme	3 <sup>rd</sup> semester Master International Business					
Frequency	Summer semester					
Duration	1 semester					
Credits	4 ECTS					
Workload (h)	Total	Contact hours	Independent study hours	Planned group size		
	120 hours	30 hours	90 hours	Approx. 20 students		
Type of teaching (SWS)	Total	Lecture	Seminar	Group work	Internship	Project work
	2 SWS	-	2 SWS	-	-	-
Prerequisites	Exposé and Application for Master Thesis					
Assessment details	Presentation 30 - 45 minutes					
Test performance	Final grades					
Required for pass	Yes					

<b>Learning outcome</b>	<p>After successful completion of this course, students should be able to:</p> <ul style="list-style-type: none"> <li>• formulate and describe a research proposal</li> <li>• hypothesize contemporary issues or general topics</li> <li>• conceptualise a research design</li> <li>• describe major points of the research topic in an effective abstract</li> <li>• design and publish a scientific poster</li> <li>• give a short presentation and explain the contents and findings of their thesis to a non-expert academic audience</li> <li>• reply to questions from the audience related to the research topic</li> <li>• discuss issues that belong to the field of business administration in international content and are related to the topic of their theses</li> <li>• find solutions and defend their thesis in an academic discussion</li> </ul>
<b>Module content/syllabus</b>	<p>The students give a short presentation explaining aims, content and findings of their thesis. Arguments, content, methods and theories employed will be discussed with examiners and the academic audience.</p>
<b>Media</b>	<p>Blackboard, projector and PC, flipchart</p>
<b>Literature</b>	<p>Primary literature:</p> <ul style="list-style-type: none"> <li>• Kumar, R.: Research Methodology – a step-by-step guide for beginners, London, Sage 2014</li> <li>• McClain, Gary R.: Presentation, Avon, Mass., Adams Business, 2007</li> <li>• Wilder, Claudyne: Point, click &amp; wow! - the techniques and habits of successful presenters, San Francisco, Pfeiffer, 2008</li> </ul> <p>Additional sources/literature:</p> <ul style="list-style-type: none"> <li>• Baumgarth, C.: Empirische Mastertechniken, Wiesbaden 2009</li> <li>• Schwaiger, M./Meyer, A.: Theorien und Methoden der Betriebswirtschaftslehre, München 2009</li> <li>• TED talks (<a href="http://www.ted.com">www.ted.com</a>)</li> </ul>